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Organizational Hybridity
Mapping Precariousness, Labour Insecurity and Uncertain Livelihoods
The SAGE Handbook of the Sociology of Work and Employment

SHANNON ANAYA

A Sociological Reader on Complex Organizations Routledge

Based on an industrial relations case study conducted in a British Steel plant in the north east coast iron and steel industry, this book, first published in 1976, is an account of the application of sociological concepts and ideas to the process of social relations between employer and employee, and between all types of workers in industrial organisations.

Organising Modernity John Wiley & Sons
In this important theoretical and empirical statement John Law argues against the purity of post-enlightenment political and social theory, and offers an alternative post-modern sociology.

Arguing in favor of a sociology of verbs, he suggests that power, organizations, mind-body dualisms, and macro-micro distinctions may all be understood as the local performance of recursive modes of social ordering. Drawing on a range of theoretical traditions including actor-network theory, *verstehende* sociology, and the writing of Michel Foucault, he explores the production of materials - including agents and architectures - and their importance for these modes of ordering. The book, which draws on organizational ethnography to develop its argument, is essential reading for all those interested in social theory, materialism, or the sociology of organizations at the end of the era of high modernity.

Young People and Social Policy in Europe Routledge

This edited collection provides the first in-depth analysis of social policies and

the risks faced by young people. The book explores the effects of both the economic crisis and austerity policies on the lives of young Europeans, examining both the precarity of youth transitions, and the function of welfare state policies.

A sociological reader on complex organizations Springer Nature

The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world. The coverage is both comprehensive and comparative (in terms of time and space) and each 'state of the art' chapter provides a critical review of the literature combined with some thoughts on the direction of research. This authoritative text is structured around six core themes: Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work. Globally, the contours of work and employment are changing dramatically. This handbook helps academics and practitioners make sense of the impact of these changes on individuals, groups, organizations and societies. Written in an accessible style with a helpful introduction, the retrospective and prospective nature of this volume will be an essential resource for students, teachers and policy-makers across a range of fields, from business and management, to sociology and organization studies.

Gender and the Organization Edward Elgar Publishing

The condition of precariousness not only provides insights into a segment of the world of work or of a particular subject group, but is also a standpoint for an

overview of the condition of the social on a global scale. Because precariousness is multidimensional and polysemantic, it traverses contemporary society and multiple contexts, from industrial to class, gender, family relations as well as political participation, citizenship and migration. This book maps the differences and similarities in the ways precariousness and insecurity in employment and beyond unfold and are subjectively experienced in regions and sectors that are confronted with different labour histories, legislations and economic priorities. Establishing a constructive dialogue amongst different global regions and across disciplines, the chapters explore the shift from precariousness to precariat and collective subjects as it is being articulated in the current global crisis. This edited collection aims to continue a process of mapping experiences by means of ethnographies, fieldwork, interviews, content analysis, where the precarious define their condition and explain how they try to withdraw from, cope with or embrace it. This is valuable reading for students and academics interested in geography, sociology, economics and labour studies.

Diversity and Precarious Work During Socio-Economic Upheaval

Eburon Uitgeverij B.V.

With original contributions from leading experts in the field, this cutting-edge Research Handbook combines theoretical advancement with the newest empirical research to explore the sociology of organizations. While including the traditional study of formal, corporate business organizations, the Handbook also explores more transitory, informal grassroots organizations, such as NGOs and artist communities. *Patterns of Social Organization* Springer

Nature

This volume presents original theory and research on precarious work in various parts of the world, identifying its social, political and economic origins, its manifestations in the USA, Europe, Asia, and the Global South, and its consequences for personal and family life.

Complex Organizations Routledge

The series Religion and Society (RS) contributes to the exploration of religions as social systems – both in Western and non-Western societies; in particular, it examines religions in their differentiation from, and intersection with, other cultural systems, such as art, economy, law and politics. Due attention is given to paradigmatic case or comparative studies that exhibit a clear theoretical orientation with the empirical and historical data of religion and such aspects of religion as ritual, the religious imagination, constructions of tradition, iconography, or media. In addition, the formation of religious communities, their construction of identity, and their relation to society and the wider public are key issues of this series.

Handbook of Economic Sociology for the 21st Century Taylor & Francis

The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world. The coverage is both comprehensive and comparative (in terms of time and space) and each 'state of the art' chapter provides a critical review of the literature combined with some thoughts on the direction of research. This authoritative text is structured around six core themes: Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work

and Employment Work and Life beyond Employment Globalization and the Future of Work. Globally, the contours of work and employment are changing dramatically. This handbook helps academics and practitioners make sense of the impact of these changes on individuals, groups, organizations and societies. Written in an accessible style with a helpful introduction, the retrospective and prospective nature of this volume will be an essential resource for students, teachers and policy-makers across a range of fields, from business and management, to sociology and organization studies.

Precarious Lives Springer Nature

This book draws on a wealth of evidence including young people's own stories, to document how they are now faring in increasingly unequal societies like America, Britain, Australia, France and Spain. It points to systematic generational inequality as those born since 1980 become the first generation to have a lower standard of living than previous generations. While governments and experts typically explain this by referring to globalization, new technologies, or young people's deficits, the authors of this book offer a new political economy of generations, which identifies the central role played by governments promoting neoliberal policies that exacerbate existing social inequalities based on age, ethnicity, gender and class. The book is a must read for social science students, human service workers and policy-makers and indeed for anyone interested in understanding the impact of government policy over the last 40 years on young people.

The New Social Division Bloomsbury Publishing

This open access book is an exploration

of city responses to migrants with a precarious status in Europe. It provides new evidence and analysis from research on three cities in Austria, Germany and the UK: Vienna, Frankfurt and Cardiff. The book explores strategies and services of municipal authorities towards precarious migrants and their cooperation with non-governmental organisations (NGOs) in service provision. It focuses on healthcare, education, housing and access to advice; and particular attention is given to the situation of women. The book develops the concept of precarity in relation to migration status, and of horizontal governance arrangements within municipal authorities. It explores the tension between exclusion and inclusion of migrants who have limited rights of access to welfare services, and contributes evidence on the factors shaping municipal policy making, as well as on the framing of rationales for providing access to essential services.

Complex organizations Oxford University Press

This book examines the claim that organisation theory is in a state of 'crisis'.

The SAGE Handbook of the Sociology of Work and Employment Walter de Gruyter GmbH & Co KG

This book contains Open Access chapters This volume integrates and redirects research on organizational hybridity, the mixing of logics, forms, and identities that do not conventionally go together. It sets a foundation for continued analytical rigor and real-world relevance.

Research Handbook on the Sociology of Organizations Emerald Group Publishing

This volume addresses issues of precariousness in a broad, interdisciplinary perspective, looking at

socio-economic transformations as well as the identity formation and political organizing of precarious people. The collection bridges empirical research with social theory to problematize and analyse the precariat.

Sociology and Organization Theory

Routledge

Explores how communities from disadvantaged backgrounds experience precarity more severely than others in social and economic settings.

Violence and Abuse In and Around

Organisations SAGE

This international collection examines violence and abuse in and around organisations. The collection documents the causes, specifically from the perspective of human relations and of the workplace conditions. It also highlights the specific risks associated with high-risk professions or working environments. The first section considers types of violence and abuse, their relative frequencies, potential individual and workplace antecedents, costs to individuals, family's organisations and societies, the fact both are increasing in frequency with new types (e.g., terrorism) appearing, and why addressing these has become increasingly important for individuals and organisations. The second section considers violence in interpersonal relationships such as bullying, incivility, bias and harassment, and toxic leadership. The third section examines unsafe workplaces, accidents, injuries, and deaths. The fourth section considers exploitive work conditions and arrangements such as precarious employment, the exploitation of immigrants, and human slavery. The final section offers suggestions on ways to address violence and abuse in and around organisations. These include

aggression preventative supervisor behaviours in health care, suicide prevention in the workplace, dealing with disgruntled employees and former employees, and workplace interventions that address stress reduction more broadly. As with other titles in the Psychological and Behavioural Aspects of Risk Series, this research-based collection is firmly grounded in the boundary between work and society and offers important insights into how social and cultural problems are manifest in the workplace and how poor and abusive workplace practice, in turn, spills out into wider life.

Social Control in Industrial Organisations

Cambridge University Press

This handbook provides an overview on major developments that occurred in the field of economic sociology after its rebirth since the 1980s in the US. It offers new insights on the uniqueness of European economic sociology compared to US economic sociology which emerged at the end of the 20th century. The handbook presents economic sociology as a developing field which started with certain foundations as new economic sociology, widening the perspective by introducing social factors thereby focusing more on general belief systems, social forms of coordination and the relationships between society and the economy. It offers an outstanding portrait of the research field helping to identify major foundations and trajectories as well as new research perspectives for a globalized economic sociology. This makes the handbook appeal to specialized researchers of the field, researchers from other disciplines interested in economic phenomena, as well as graduate and postgraduate students.

Gender and Precarious Research Careers

University of Kwazulu Natal Press

This book defends that the pursuit of originality constitutes one of the most important characteristics of creativity, but that originality refers, etymologically, to both origin and originary. Hence, the book is structured into two parts, dedicated, respectively, to the creative categories of origin and the creative categories of originary. Within the former are creation myths, games - the origin of all cultural activity, the dialectic chaos-order, axial civilizations - the germ of our time, and the struggle between generations - a factor of social transformation, and, within the second, creative capitalism, creative work in the context of the global economy of risk and uncertainty, and representative democracy. However, these two concepts are not isolated, but deeply interrelated, in a way that explains how creative originality builds a temporal narrative. It has been dislocated in late modernity and, with it, creativity has been broken.

Crossroads SAGE

Discussions of feminism and gender in organizations and management studies, have, with some notable exceptions, become stuck in something of a time-warp. This lies in stark contrast to the developments in the fields of feminism and gender theory more generally. Management and organization studies needs new applied topical gender theories that challenge the limits on what can be said about working lives in organizations. Gender and the Organization: Women at Work in the

21st Century looks to update management organizational studies with the recent developments in gender theory, including theories of embodiment, affect, materiality, identity, subjectification, recognition, and the intertwining of political, social and the psyche. As well as looking backwards at existing feminist and gender theory, this exciting book also looks forward, developing an organizational feminist theory for the twenty-first century. Exploring what feminist ethics of an organization would look like, this volume shows what a revived feminist organization studies could offer to gender theorists more generally. This book will be of interest not only to management and organization theorists, but also more generally to feminist and gender theorists working across the social sciences, arts and humanities. It will appeal to postgraduate and research students and also to established organization and management scholars working in business schools across the world.

The Sociology of Speed McGraw-Hill Companies

What are the human costs of ambidexterity? In this volume, the contributors examine how employees deal with following routines at the same time as they are expected to break them. They do this in a range of contexts including precarious work, online communities, management consultants, workers in the automotive industry, and consumers of pop-manag